



APPENDIX F

Reserve Pay Information



Reserve Pay Information

All pay-related information (Active, Reserve, and Retired) can be obtained via the Defense Finance and Accounting Service (DFAS) web page on the World Wide Web at www.dfas.mil. You are highly encouraged to visit this website.

The information within this appendix has been drawn from the latest revision of the DoD Financial Management Regulation (DODFMR), Volume 7A (February 2002), and is intended to provide only a general overview of certain pay issues. For detailed guidance regarding pay, consult your unit administration section, RSU, or DFAS.

A. Pay and Allowances for Inactive Duty Training.

1. **Inactive Duty Training With Pay.** A member of a Reserve Component is entitled to compensation at the rate of one-thirtieth of the basic pay prescribed for grade and years of service for the performance of each authorized period of:
 - a. Regular inactive duty training (drill or unit training assembly [UTA]).
 - b. Equivalent training, instruction, or duty. (See MCO P1001R.1j.)
 - c. Appropriate duty.
 - d. Additional flying training period (AFTP).
 - e. Additional inactive duty training.

To qualify for pay for a period of inactive duty training, each member shall engage in such duty or training for the period (not less than two hours) prescribed by the Secretary of the Military Department concerned (or designee).

Compensation will not accrue for periods of inactive duty performed in excess of the number authorized by the appropriate regulations of the Military Service concerned. NOTE: A member cannot qualify for pay for more than two periods of inactive duty training during a single calendar day.

2. **Inactive Duty Training Without Pay.** Members of the Reserve Component may, with their consent, be ordered to inactive duty training without pay when authorized by the Secretary of the Military Department concerned (or designee).

3. **Combination Active Duty and Inactive Duty.** A member of a Reserve Component may be paid the equivalent total of pay for more than 360 days in a year, when so directed based on actual entitlement, if this total is based on a combination of active duty pay and inactive duty training compensation.
- 4 **Limitations.** A member cannot accrue compensation for inactive duty training performed on the same day(s) they are entitled to basic pay for active duty, active duty for training, or muster duty allowance.

B. Special Pays. Members of the Reserve Component are not entitled to special pay for periods of inactive duty; however, when certain requirements are met, entitlement to foreign language proficiency pay, diving pay, (see Chapter 19 of Pay Manual) is authorized.

1. Muster Duty Allowance (MDA) for Reservists. A member of the Ready Reserve who is not a member of the National Guard or the Selected Reserve is entitled to an MDA for a minimum of two hours muster duty performed pursuant to Title 10 *United States Code* (U.S.C.), Section 12319. An MDA is paid once during a calendar year.

The MDA amount is payable effective January 1 of each year. The MDA amount is payable regardless of pay grade. The allowance may be paid to a Ready Reservist before, on, or after the date on which muster duty is performed, but not more than 30 days after that date. The Ready Reservist is not entitled to other payment of any kind, including inactive duty training compensation. Additionally, muster duty shall not be credited for retired pay.

C. Incentive Pays. Members of the Reserve Component who are in a pay status are entitled to incentive pay for hazardous duty performed during periods of inactive duty training if serving under competent orders and otherwise meeting the requirements of the DODFMR. Members entitled to incentive pay for hazardous duty are entitled to an increase in compensation equal to one-thirtieth the applicable monthly rate for each authorized period of inactive duty training of not less than two hours.

For aviation pays listed below, specific details can be found in the MCRAMM (MCO P1001R.1J, the Marine Corps Reserve Administrative Management Manual), Paragraph 2107.

1. **Aviation Career Incentive Pay (ACIP), Continuous or Conditional, or Hazardous Duty Incentive Pay (HDIP).** Members of the Reserve Component who perform inactive duty training in a pay status are entitled to ACIP or incentive pay, provided specified flight-time requirements are met.

Minimum flight requirements for pay are one-half of those prescribed for a member on active duty, that is, two hours per month when the calendar month is the unit period. If a fraction of a calendar month is the unit period, flying time required for such period will be as shown in Table F-10 under "Inactive Duty." A member who has performed less than the total number of regularly scheduled drills or unit training assemblies during a month or a fractional part of a month shall meet the minimum flight requirements for the month, or fraction thereof, in order to be entitled to any flying pay for the drills or unit training assemblies actually performed.

Tables F-9 and F-11 provide general information. See Chapter 22, Sections 2201 or 2202 of the DODFMR for detailed explanations.

2. **Additional Flying Training Periods (AFTP).** A member who performs an AFTP in a pay status, if otherwise qualified, is entitled to incentive pay for flying if he or she meets the flight requirements of this paragraph for the month in which the AFTP is performed. Flying time accumulated during an AFTP may be used to satisfy requirements for inactive duty training and under the provisions of Paragraph c, below, may also be used for requirements for periods of active duty or active duty for training.
3. **Combined Flight Requirements.** When a member performs both active and inactive duty with pay in the same month, designated flying time earned in that month may be combined to satisfy any ACIP or HDIP flight requirements for that month.
 - a. Active and inactive duty flying time may be combined for application to flight requirements only in the month in which the flying is performed. Combined flying time that is in excess of the requirements of the month in which actually performed, or that otherwise cannot be used in the month earned, will be redistributed into active and inactive flying time categories.

- b. Combined flying time may be applied only to other monthly flight requirements (see Chapter 22, DODFMR) for the appropriate status category into which redistributed (i.e., active duty flying time for active duty requirements and inactive duty flying time for inactive duty requirements).
- 4. Operational Flying. Flying duty required by competent orders and performed by members of a Reserve Component, irrespective of unit of assignment, is considered to be operational flying.
- 5. Continuous ACIP. An officer of a Reserve Component who performs inactive duty training in a pay status is entitled to continuous ACIP so long as the requirements are met for an aviation service career (not on extended active duty) defined in the Definitions and the provisions of Chapter 22, Section 2202 of the DODFMR.

D. Submarine Duty Pay. A member of a Reserve Component who participates in scheduled drills aboard a submarine during underway operations, while under competent orders, and in a pay status, is entitled to incentive pay for submarine duty.

E. Parachute Duty Pay. A member of a Reserve Component who performs inactive duty training in a pay status is entitled to incentive pay for parachute duty under the provisions of Chapter 24, Section 2402 of the DODFMR.

- 1. Parachute jumps performed during periods of inactive duty training or active duty for training qualifies a member for incentive pay for either type of duty.
- 2. Parachute jumps performed while on extended active duty do not qualify a member for incentive pay for inactive duty training. (See Chapter 57, Paragraph 570101, note, of the DODFMR.)

F. Flight Deck Duty, Demolition Duty and Experimental Stress Duty. A member of a Reserve Component who performs inactive duty training in a pay status is entitled to incentive pay under provisions of Chapter 24 of the DODFMR.

Allowances

A. Basic Allowance for Housing (BAH). Reserve Component members called or ordered to active duty for 139 days or less are entitled to BAH-II, except as provided in subparagraph (b) below. However, if the member receives an order modification or extension of assignment, the prospective period of active duty must be 140 days or more and BAH-I would start on the date of modification. Members called or ordered to active duty for 140 days or more are entitled to BAH-I.

- 1 BAH categories consist of BAH-I, BAH-II, BAH Difference (BAH-DIFF), Partial BAH, Overseas Housing Allowance (OHA), and Family Separation Housing (FSH). For further details, see Chapter 26, Volume 7, DODFMR.
 - a. Basic Allowance for Housing-I: consists of the former allowances known as basic allowance for quarters (BAQ) and variable housing allowance (VHA).
 - b. Basic Allowance for Housing-II: replaced BAQ.
 - c. BAH Difference: the difference between the “with” and “without dependents” rates of BAH-II.
 - d. Family Separation Housing: the former allowance known as family separation allowance (FSA) Type I.
2. Contingency Operations. A reserve component member called or ordered to active duty in support of a contingency operation (other than a member who is authorized transportation of household goods as a part of the call or order) is entitled to BAH-I, if the member is unable to continue to occupy the primary residence because of the call or order to active duty. This applies when the residence is maintained as the primary residence of the member when called or ordered to active duty and is owned by the member or for which the member is responsible for rental payments.
3. Member Married to Member. Unless Subparagraph b above applies, a reserve member married to another reserve member on active duty, without dependents, not assigned to government quarters, is entitled to single rate BAH-II, when called to active duty for 139 days or less. For such a reserve member on active

duty for 140 days or more, each member is entitled to single rate BAH-I. If such members have dependents, see Section 2603, Chapter 26, Volume 7, DODFMR for entitlement to BAH.

4. See Table F-12 for the location rate of BAH payable for reserve members entitled to BAH (Table F-6 lists current BAH-II rates). In addition, see Paragraph 570502, Chapter 57, Volume 7, DODFMR, for Reserve members.

B. Clothing Monetary Allowances, Enlisted Members. Except as provided below, an enlisted member of a Marine Reserve Component is not entitled to any cash clothing allowances when on inactive duty training.

1. Initial Cash Allowance for Enlisted Members. An enlisted member of a Reserve Component is entitled to an initial cash allowance for the purchase of items specifically designated by the military department concerned to be purchased by the member rather than to be furnished in kind. (See Chapter 29, Paragraph 290201 of the DODFMR)

C. Officers' Uniform and Equipment Allowances.

1. Initial Uniform Allowance. An officer of a Reserve Component is entitled to an initial uniform allowance upon completing 14 periods of inactive duty training as an officer in the Ready Reserve, provided each period is of at least two hours duration. See also Chapter 30, Section 3002 of the DODFMR.
2. Uniform Maintenance Allowance. An officer of a Reserve Component who has not become entitled to a uniform allowance during the preceding four years is entitled to \$50.00 as reimbursement for the purchase of required uniforms and equipment upon completion of each period, after July 9, 1952, of four years of satisfactory federal service (SFS) in an active Reserve status in one or more Reserve Components, including at least 28 days of active duty or active duty for training. See Chapter 58, DODFMR, for details.

Miscellaneous Payments

A. Pay and Allowances While Disabled. See Chapter 57, Paragraph 570604 of the DODFMR for entitlements when a member of a Reserve Component is disabled while performing inactive duty training.

B. Payment on Behalf of Deceased Members.

1. Death Gratuity. The eligible beneficiaries of a member of a Reserve Component are entitled to payment of death gratuity, regardless of whether death occurred in the line of duty or was the result of the member's misconduct, if member dies:
 - a. While on inactive duty training.
 - b. While traveling directly to or from inactive duty training.
 - c. Within 120 days after discharge or release from inactive duty training, if the Department of Veteran's Affairs (VA) determines that death resulted from an injury or disease incurred or aggravated while performing, or traveling directly to or from such training.
2. Eligible Beneficiaries. The provisions of Table 36-1 apply to members of the Reserve Components.
3. Determining Eligible Beneficiaries. The provisions of Chapter 36, Paragraph 360104 of the DODFMR apply to members of the Reserve Components.
4. Determination Affecting Entitlement. The provisions of Chapter 36, Paragraph 360105 of the DODFMR apply to members of the Reserve Components.
5. For procedures in determining Amounts Payable, expediting payments, resolving erroneous payments, and settling the deceased member's accounts for members of the Reserve Component, see the provisions of Chapter 36, Paragraph 360106, 360107, 360109, and Section 3602, respectively, of the DODFMR.

C. Disability Severance Pay. A member who performs inactive duty training and is separated for physical disability due to injury that was the proximate result of the

performance of such duty, is entitled to severance pay if otherwise qualified under appropriate personnel regulations. Computation of severance pay will be as prescribed in Chapter 35 of the DODFMR.

Deductions and Collections

- A. Taxes.** Income Tax Withholding and Federal Insurance Contributions Act (FICA) deduction provisions, for members of the Reserves performing inactive duty training, are contained in Chapter 57, Paragraph 570701, and Chapter 45, respectively, of the DODFMR.
- B. Courts-Martial Sentences.** The provisions of Chapter 48 of the DODFMR apply to members of the Reserve Components who are performing inactive duty training.
- C. Nonjudicial Punishment.** The DODFMR, Chapter 49, except Paragraph 490302, apply to members of the Reserve Components who are performing inactive duty training.
1. The maximum forfeiture to which a member of a Reserve Component is subject, while in an inactive duty status, is limited to one-half of the inactive duty training compensation to which entitled during the period of the sentence.
 2. This applies also to a member who is on active duty for training when the nonjudicial punishment is imposed, and reverts to an inactive duty status during the period of the sentence.
- D. Stoppages and Collections Other Than Courts-Martial Forfeitures.** Chapter 50 of the DODFMR applies to members of the Reserve Component who are performing inactive duty training. Remission of indebtedness is not applicable to members in an inactive duty status.
- E. Waiver of Claims for Erroneous Payment of Pay and Allowances.** See Chapter 50, Paragraph 500601, of the DODFMR.
- F. Legal Process for the Enforcement of Child Support and Alimony Obligations.** See Chapter 50, Paragraphs 500201, 500202 and 500203 of the DODFMR.

Servicemembers' Group Life Insurance (SGLI) Program

- A. SGLI Program.** Effective April 1, 2001, this program automatically insures eligible members against death in the amount of \$250,000 when the member is performing active duty or active duty for training for an ordered period of more than 30 days, or while on full-time duty as a cadet or midshipman at a Service Academy.
1. All members of the Selected Reserve, as well as any other Ready Reserve members who are assigned or attached to a unit or position that may require performing active duty or active duty for training and that will be scheduled to perform at least 12 periods of inactive duty for training annually, also are covered full time. Members may elect coverage for an amount less than \$250,000, in \$10,000 increments, or may elect to waive coverage. (See Chapter 47 of the DODFMR for full-time coverage policy and procedures.)
 2. Changes in Coverage. A member who is covered for an amount less than maximum SGLI coverage may later apply for increased coverage in writing, in an amount of up to \$250,000 with proof of good health. See Table F-1, Note 7, for the only exception to the proof of good health requirement.
 3. Any election made continues in effect during continuous obligation to perform duty in the same Uniformed Service, including any active duty for a period of more than 30 days. For periods of coverage see Table F-1; for mobilization, see Rule 8, Table F-1.
 4. SGLI Premiums. When a member is eligible for full-time coverage, the monthly deduction (effective July 1, 1998) is \$.80 for each \$10,000 of coverage. For rules concerning starting and stopping deductions, see Table F-1. Monthly deductions are not prorated for partial months of service. Deduct the full monthly premium for any month in which a member is covered for at least one day. During months in which coverage amounts change, deduct the full month's premium for the higher coverage rate.
 5. Refunds and Settlement of SGLI Claims. See Chapter 47, Section 4710 of the DODFMR.
 6. Retired Reserve. Reservists with full-time coverage will, upon retirement, have the option of converting their SGLI coverage to Veterans Group Life Insurance

(VGLI). On the day that a member is assigned to (or who upon application would be eligible for assignment to) the Retired Reserve, that member's SGLI coverage will remain in effect for 120 days after separation and/or retirement. A member also has one year and 120 days after separation and/or retirement to apply for conversion to VGLI. If the member applies for conversion to VGLI within 120 days after separation and/or retirement, medical proof of insurability is not required.

B. Family Coverage Under SGLI (FSGLI). Effective November 1, 2001, FSGLI automatically covers spouses and dependent children (insurable dependents) of uniformed service members. In order for the spouse and children to be eligible for family coverage, the service member shall be enrolled in the full-time SGLI coverage. Enrollment for members of the Uniformed Services is based on dependent information in the Defense Enrollment Eligibility Reporting System (DEERS). For Marine Corps members, enrollment is based on dependent information on the Marine Corps Total Force System (MCTFS).

1. Spousal Coverage. A spouse of an eligible member automatically is covered in the amount of \$100,000. Coverage of a spouse, however, cannot exceed the member's SGLI coverage if such coverage is less than \$100,000. For example, if the member's SGLI coverage is \$80,000, then the coverage for the spouse cannot exceed \$80,000.
2. Cost. The premiums are based on the age and the amount of coverage of the spouse. The premium rates for the spouse are as follows:

Age	Monthly Rate (Per \$10,000)	Monthly Cost (Per \$100,000)
Under 35	\$0.90	\$9.00
35 - 44	\$1.30	\$13.00
45 - 49	\$2.00	\$20.00
50 - 54	\$3.20	\$32.00
55 - Over	\$5.50	\$55.00

3. Children's Coverage. Each child is covered in the amount of \$10,000 at no cost to the member. The member may not decline coverage or elect to insure any child for less than \$10,000. In the case of a member married to another member, a child may not be insured by more than one member. The child shall be insured by

the coverage of the member whose eligibility for insurance occurred first, except in cases where the senior member does not have legal custody of the child. In such cases, the child shall be insured under the coverage of the member who has custody of the child.

4. Member Married to Member. A member married to another member is eligible for coverage under this program. A member shall ensure that information contained in the DEERS/MCTFS is updated to reflect that the spouse is a member of the Uniformed Services so they can be enrolled automatically in FSGLI. Refer to Paragraph 471104 for children's coverage.
5. Effective Date. Family Coverage under SGLI is effective with regard to a member and dependents of that member on the latest of the following dates:
 - a. The date member enrolled in SGLI;
 - b. In the case of the spouse, the date of marriage;
 - c. In the case of the child, the date of birth. If the child is not a natural child of the member, the date which the child acquires status as dependent of the member; or
 - d. November 1, 2001.
6. Reinstatement or Increase in Coverage. The member must complete the VA Form SGLV 8285A ("Request for Family Coverage") to increase or reinstate FSGLI if coverage was previously reduced or declined. Proof of good health is required.
7. Termination of Coverage. Family Coverage under SGLI will stop 120 days after the date of an election made in writing by the member to terminate the coverage, or on the earliest date of:
 - a. 120 days after the date of the member's death;
 - b. 120 days after the date of termination of the insurance on the member's life;
 - c. 120 days after the member separates from the Service; or
 - d. 120 days after the termination of the dependent status as an insurable dependent of the member.

Effective Dates of SGLI Coverage and Deductions (Full-Time and Part-Time)			
	A	B	C
R U L E	When a member is required to perform duty described in Section 4703, or Paragraphs 580106, 580108, or 580702	then the effective date of	and SGLI deduction (Note 1)
1	enters such duty	coverage is the first day of entry on such duty (Note 2). Maximum basic coverage is automatically in effect until the member elects reduced coverage or waives coverage (Note 3)	starts the month of the date of entry.
2	resumes the obligation or reenters on such duty in the same Uniformed Service the day following termination of such period of obligation (Note 4)	insurance coverage (excluding elections of reduced or no coverage) is continuous (Note 5)	continues at the appropriate rate.
3	elects a reduced amount of coverage after entry on such duty	coverage is the first day of the month following receipt by the Uniformed Service of the member's election, entered on VA Form SGLV 8286 or, if applicable, DA Form 41 (Note 6)	starts in the reduced amount the first day of the month following receipt of the member's election. For deduction refunds, see Section 4708.
4	applies for increase or reinstatement of coverage after entry on such duty	coverage is the date of receipt by the Uniformed Service of the application with evidence of good health (Note 7)	starts the month of the date the application is received by the Military Service.
5	elects not to be covered (declines or cancels) after entry on such duty	termination is the first day of the month following receipt by the Uniformed Service of the member's election, entered on VA Form SGLV 8286 (Note 6)	stops at the end of the month in which the member's election is received by the Military Service. For deduction refunds, see Section 4708.
6	is covered full time and is separated and does not reenter active duty or immediately resumes part-time coverage	termination is 120 days after separation (Note 8)	stops at the end of the month of separation.
7	is covered on a part-time basis and qualified period of duty ends	termination is the day active duty or active duty for training ends, or the hour inactive duty ends (Notes 3, 9 and 10)	see Paragraph 580706.
8	is a member of a Reserve Component not covered on a full-time basis and is called to active duty upon mobilization	coverage is the first day of active duty (maximum basic coverage is automatic unless a member applies for reduced or no coverage)	
9	is covered full time and is AWOL, confined by civil authorities under a sentence adjudged by a civilian court, or confined by military authorities under a court-martial sentence involving total forfeiture of pay and allowances	termination is at the end of the 31st continuous day of such status (Note 11)	stops at the end of the month in which the 31st day of such status is reached.

Table F-1. Effective Dates of SGLI Coverage and Deductions (Full-Time and Part-Time)

(From Table 47-1 in DODFMR, Chapter 47, Vol 7A, Feb 02)

Effective Dates of SGLI Coverage and Deductions (Full-Time and Part-Time)			
	A	B	C
R U L E 10	When a member is required to perform duty described in Section 4703, or Paragraphs 580106, 580108, or 580702	then the effective date of	and SGLI deduction (Note 1)
10	*forfeits rights to SGLI under the provisions of Section 4706 and Paragraph 580708	termination is the end of the day before the date of conviction, refusal to perform service, or refusal to wear the uniform (Note 12)	stops at the end of the month in which coverage is terminated.

Notes:

- Members in an excess leave status normally remain eligible for coverage. (See Section 4705 for the appellate leave exception.) Establish monthly premiums in such cases as deductions against member pay accounts, or collect as cash according to procedures of the Military Service concerned.
- First-time enlistees in the Selected Reserves are eligible for coverage on the date of enlistment when assigned to a Ready Reserve unit that meets the requirements of 38 U.S.C. 1965(5)(B), regardless if they are or are not required to participate in periods of inactive duty training and have not yet been called to their initial active duty period. This does not apply to delayed entry active duty enlistees.
- Elections made by Reserve Component members continue in effect during continuous obligation to perform duty in the same Uniformed Service. Reserve Component members are not required to reelect or reapply for their desired level of coverage each time they perform duty. For the exception, see Rule 8.
- A new period of coverage begins and new elections must be submitted when a member resumes an obligation to perform duty or reenters on duty in the same Uniformed Service more than one day following termination of previous obligation; or when a member assumes an obligation to perform duty and enters on duty in a different Uniformed Service at any time. A member entering active duty after a break in service is automatically covered by the maximum basic coverage, until the member elects otherwise, even though the member may have converted former SGLI coverage to an individual policy following last discharge or release from active duty. A former member, insured under the Veterans Group Life Insurance (VGLI) Program, who declines SGLI coverage solely to maintain VGLI coverage, upon termination of VGLI, shall be automatically insured under maximum basic coverage if the member otherwise is qualified.
- Any previous election not to be insured or to be insured for less than \$250,000 is canceled. Maximum basic coverage is automatically in effect unless member again elects not to be insured or to be insured in a reduced amount.
- For members covered on a part-time basis, an election for reduced or no coverage is effective at the end of the last day of the duty period being performed. If the election is made outside a duty period, the reduced or waived coverage is effective when the election is received by the Military Service.
- Increase or reinstatement of coverage is contingent upon written application by the member on DVA Form SGLV 8285. Request for Insurance, and approval by the OSGLI.
- In the case of members totally disabled on the date of separation from such duty, the insurance shall cease one year after the date of separation or on the date the insured ceases to be totally disabled, whichever is earlier, but in no event prior to the expiration of 120 days after separation.
- Part-time coverage is in effect only on the days of active duty, active duty for training, and while remaining overnight immediately before the commencement of inactive duty training, or while remaining overnight between successive periods of inactive duty training, at or in the vicinity of the site of the inactive duty training, if the site is outside reasonable commuting distance from the member's residence and, including periods of travel to and from such duty.
- Coverage continues for 120 days after the period of duty if the member, during that duty period, incurs or aggravates a disability and the disability renders the member uninsurable at standard premium rates according to good health standards approved by the VA and as determined by the OSGLI.
- Members carried in an AWOL or confined status, except for an offense listed in Section 4706, remain eligible for coverage. Insurance terminated under the provisions of Rule 9, together with any elections made, will be automatically reinstated as of the date the member is restored to duty with pay. Start premium deductions at the appropriate rate on the month of the date the member is restored to duty with pay.
- Members restored to duty under conditions which, in effect, result in a remission of sentence may apply for reinstatement of coverage under Rule 4.

***Table F-1. Effective Dates of SGLI Coverage and Deductions (Full-Time and Part-Time) (Continued)**
(From Table 47-1 in DODFMR, Chapter 47, Vol 7A, Feb 02)

Computation of Pay

A. When Entitled to Basic Pay. Law prescribes the pay of Military Service members. Members are entitled to receive pay according to their pay grades and years' service if they are on active duty in a pay status, and are not prohibited by law from receiving such pay.

B. Monthly Pay.

1. Service of 30 Days or More. Compute monthly compensation as if each month had 30 days. When service begins on an intermediate day of the month, pay for the actual number of days served during that calendar month, but only through the 30th day of that month. If active military service begins on the 31st day of any month, compensation does not accrue for that day. Any person who enters active service during February and serves until the end of the month is entitled to the pay for one month (30 days), less the prorated amount for the number of days expired before entry on duty. If the service ends before the last day of February, pay the member only for the actual number of days served.
2. Service of Less Than 30 Days. Members of the Uniformed Services entitled to receive compensation for continuous periods of less than one month are entitled to pay and allowances for each day of the period at the rate of 1/30 of the monthly amount of such pay and allowances. Include the 31st day of a calendar month in the computation. Members who are obligated to serve on active duty for 30 days or more, but who were released before performing such active duty for at least 30 days, are entitled to receive pay and allowances on a day-to-day basis.

Allowable Travel Time For Reserve Members Called To or Released From Active Duty

A. Pay and Allowances Entitlement for Allowable Travel Time. Reserve members called to active duty are entitled to active duty pay and allowances for time allowed for necessary travel from:

1. Home to a first duty station.

2. Last duty station to home (except when released from active duty for retirement, or dismissal, when discharged, or upon resignation).

B. Pay and allowances for allowable travel time is an earned entitlement. The payment for the return home may be made upon the member's release from such duty without regard to actual performance of the travel. If the member dies after payment, but before payment would otherwise be due, no part of the payment will be recovered by the United States.

C. Allowable travel time is considered active duty for all purposes normally ascribed to active duty. The computation of allowable travel time, whether actual or constructive, will:

1. For periods of active duty of 30 days or less, be based upon the rules contained in Table F-2.
2. For periods of active duty of more than 30 days, be based upon the rules and provisions of the Joint Federal Travel Regulation, Vol I.

D. A member of a Reserve Component is entitled to active duty pay and allowances for allowable travel time, if any, when:

1. Ordered to perform active duty training (ADT).
2. Performing authorized inactive duty training (IDT) immediately before or after ADT at or near the same site.
3. Receiving orders that direct performance of necessary travel to and from the ADT site immediately before and after combined ADT/IDT. The travel date will be specified in the active duty orders. Full retirement point credit is earned for the period of IDT performed.

When Active Duty Pay Begins						
	A	B	C	D	E	
R U L E	When a person is	in the	and	then active duty pay and allowances		
				begin on:	are authorized for:	
	1	originally appointed as a permanent officer	Regular Army, Navy, Marine Corps or Air Force (Note 1)		date of formal acceptance of appointment (see Paragraph 020103).	
	2	an enlisted member temporarily appointed to a warrant or commissioned officer grade	Navy or Marine Corps			
	3	an enlisted member or warrant officer on active duty appointed to a commissioned officer grade under 10 U.S.C. 593	Reserve			
	4	enlisted, reenlisted, or inducted	Regular Army, Navy, Marine Corps, or Air Force		date of enlistment, or induction.	
	5	service academy graduate commissioned as a second lieutenant or ensign	Regular Army or Marine Corps		date of graduation (Note 2).	
	6		Regular Navy or Marine Corps		date of formal acceptance of appointment.	
	7	reserve or retired member called or recalled to active duty	Army, Navy, Marine Corps, or Air Force		date member necessarily complies with active duty orders (Note 3).	
	8	AUS or USAF without component temporary officer called to active duty	Army or Air Force		date member necessarily complies with active duty orders (Note 3).	
	9	reserve or retired member ordered to active duty to take a physical examination incident to being ordered to active duty for more than 30 days	Navy, Marine Corps, Army, or Air Force		period of the examination, and allowable travel time in connection therewith (Notes 3, 5, 6, and 7).	
10	ARNG or ANG member called into federal service	Army or Air Force	the period of federal service is 30 days or less	date of reporting at place of rendezvous.		
11			the period of federal service is more than 30 days or an indefinite period	date member necessarily complies with active duty orders (Notes 3 and 4).		

Table F-2. When Active Duty Pay Begins
(From Table 2-1 in DODFMR, Chapter 2, Vol 7A, Feb 02)

When Active Duty Pay Begins					
	A	B	C	D	E
R U L E				then active duty pay and allowances	
	When a person is	in the	and	begin on:	are authorized for:
12	separated Service academy cadet required to serve a period of enlisted active duty	regular Army, Navy, Marine Corps, or Air Force		date following date of approval of cadet's separation from the academy.	

Notes:

1. Original appointments include officers appointed from warrant officer, enlisted member, or civilian status.
2. Pay accrues from date of graduation even though appointment is issued and accepted at later date.
3. See Section 0205 of this Chapter and Table 2-4 for allowable travel time to include in computation. Pay and allowances do not accrue if the member begins travel or reports earlier than the travel time necessary to comply with the active duty orders.
4. Pay status does not begin if the ARNG or ANG member is unable to respond to the call to active duty because of illness or other reason.
5. If member passes the physical examination, pay and allowances accrue for travel time to first duty station when later ordered to active duty for more than 30 days.
6. If the member fails the physical examination, pay and allowances accrue for period required for the examination and travel time to and from the examination.
7. If the member is ordered to active duty solely to take a physical examination, not incident to being ordered to active duty, then active duty pay and allowances do not accrue.

Table F-2. When Active Duty Pay Begins (Continued)

(From Table 2-1 in DODFMR, Chapter 2, Vol 7A, Feb 02)

Termination or Reduction of Active Duty Pay and Allowances						
R U L E	A	B	C	D	E	
	If Member is in the	and status is an	and action is	and reason for retention is	then pay and allowances are authorized through date	
1	regular Army, Navy, Marine Corps, or Air Force	officer holding permanent appointment	resignation, discharge, or dismissal		1. shown as official date of separation in official notice; or 2. officer receives official notice, if no official date of separation is shown (Note 1).	
2			officer holding temporary appointment or promotion		discharge or dismissal from permanent status	of termination of appointment.
3					resignation	before date placed on the retired list.
4					transfer to Fleet Reserve, or Fleet Marine Corps Reserve (Note 7)	
5					involuntary retirement under Officer Personnel Act of 1947	
6					retirement on last day of month after month member completed 30 years of active service	
7					retirement, other than as shown in Rules 5 & 6; includes physical disability retirement	
8					permanent appointment as an officer	
9					termination of appointment for any other reason	of termination of appointment.
10	Army, Navy, Marine Corps, or Air Force Reserve	officer or enlisted member	release from active duty		of allowable travel time after release (see Table 2-4).	
11			release from active duty for retirement		before date placed on retired list.	
12			discharge, dismissal, or a resignation		shown in official separation notice, or date member receives official notice of separation.	

Table F-3. Termination or Reduction of Active Duty Pay and Allowances
(From Table 2-3 in DODFMR, Chapter 2, Vol 7A, Feb 02)

Termination or Reduction of Active Duty Pay and Allowances						
R U L E	A	B	C	D	E	
	If Member is in the	and status is an	and action is	and reason for retention is	then pay and allowances are authorized through date	
13	Army, Navy, Marine Corps, or Air Force	enlisted member	retirement (including physical disability retirement)		before date placed on retired list.	
14			transfer to Fleet Reserve or Fleet Marine Corps Reserve		of transfer.	
15			discharge		of discharge (Note 2).	
16	Army, Navy, Marine Corps, or Air Force	enlisted member	retention in service after expiration of term of service (Note 3)	convenience of the government	of the period of retention.	
17				to make good lost time	of the period of retention, if retained in full duty status or if authorized to perform duty.	
18				probation after confinement	of the probational period, if duty is performed during such period.	
19				medical care or hospitalization (with member's consent)	of release from medical care or hospitalization (Note 4).	
20				service is essential to public interest (Section 0204, this Chapter)	of discharge (Note 5).	
21				court-martial action	see Paragraph 030207.	
22			demotion (administrative)	before date of demotion orders at the higher rate; and at the reduced rate on and after date of demotion orders.		
23			officer or enlisted member		death	of death.
24					revoking a promotion (erroneous promotion through administrative error)	before date of discovery at the higher rate; at the reduced rate on or after date of discovery (Note 6).
25		retirement	late delivery of retirement orders	retirement orders are delivered or member is notified that retirement orders were issued.		

Table F-3. Termination or Reduction of Active Duty Pay and Allowances (Continued)

(From Table 2-3 in DODFMR, Chapter 2, Vol 7A, Feb 02)

Notes:

1. Discharge orders do not of themselves relieve the government of its obligation to an officer. The officer must have received actual or constructive notice by the effective date, unless the officer willfully avoids notice of separation. If kept in Military Service without fault, in ignorance of an order of dismissal, the officer is entitled to all salaries and benefits of the office. If held in Military Service under orders after the date shown in separation orders, the officer is entitled to pay if there is nothing in the records showing non-entitlement.
2. Includes discharge for underage enlistment. Does not include discharge for fraudulent contract of enlistment. (See Chapter 4.)
3. A member whose enlistment is extended involuntarily by law comes under Rule 15, not Rules 16-21.
4. If medical care or hospitalization was due to member's misconduct, pay and allowances terminate on date of expiration of term of Military Service.
5. See Paragraph 020405 for date of termination of the 25 percent increase in basic pay.
6. An erroneous promotion is later voided by revoking promotion orders (certificates of appointment or other documents used by the Military Service concerned to administratively effect promotions) from the original effective date. Payment of the pay and allowances of the higher grade through the date prior to the date of discovery is contingent, in each case, upon an administrative determination of the commander that service performed while serving in the higher grade may be regarded as service performed in a "de facto" status, that is, the member was promoted by competent authority and performed duties of the higher grade. (See procedural regulations of the Military Service concerned.)
7. A member who reverts from a temporary officer appointment to a permanent enlisted or warrant officer grade is entitled, if otherwise proper, to the active duty pay and allowances of the temporary officer grade through and including the date of reversion.

Table F-3. Termination or Reduction of Active Duty Pay and Allowances (Continued)

(From Table 2-3 in DODFMR, Chapter 2, Vol 7A, Feb 02)

Allowable Travel Time, Travel Between Places Within The United States				
R U L E	A	B	C	D
	If order to Active Duty is for	and travel by	then travel time allowed is	using
1	30 days or less	all transportation is reasonably available (Note 3)	computed on the basis of air transportation (not more than one day for travel between places within the continental United States) (Note 4)	actual commercial air schedules, and including the actual or estimated time to travel to and from air terminal(s) (but not more than two hours for each trip) (Notes 1 and 2).
2		air transportation is not reasonably available for entire travel (Note 3)	computed as if actually performed by public surface transportation	actual schedules of fastest available mode (Notes 1 and 2).

Notes:

1. Travel is not expected to start or end between midnight and 0600.
2. Travel days will not exceed the computed travel time. In the computation of travel time, use existing commercial schedules to determine the latest departure time that would permit arrival at the duty station on the reporting date and hour. On release from active duty, use earliest schedule after release which would permit arrival home by fastest available means, without regard to actual performance of travel. A member of a Reserve Component who:
 - a. is ordered to perform active duty training (ADT),
 - b. performs authorized inactive duty training (IDT) immediately before or after ADT at or near the same site, and
 - c. receives orders which direct performance of necessary travel to and from the ADT site immediately before and after combined ADT/IDT is entitled to active duty pay and allowances for allowable travel time per Paragraph 020502. The travel date will be specified in the active duty orders. Full retirement point credit is earned for the period of IDT performed.
3. When the air terminal is within 50 miles of the active duty station and direct or connecting flights are obtainable within 50 miles of the place from which ordered to active duty.
4. Additional time may be allowed when there is an actual delay in air travel. The delay must have been due to reasons beyond the control of the member, such as mechanical failure, adverse weather conditions, excess passenger load, cancelled flights, illness of other passengers, etc.

Table F-4. Allowable Travel Time/Travel Between Places Within The United States

(From Table 2-4 in DODFMR, Chapter 2, Vol 7A, Feb 02)

Drill Pay (Cumulative Years of Service)

PAY GRADE	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
0-8	7,474.50	7,719.30	7,881.60	7,927.20	8,129.40	8,468.70	8,847.30	8,869.90	8,961.30	9,238.20	9,639.00	10,008.90	10,225.80	10,225.80	10,225.80
1 drill	248.15	287.31	282.72	264.24	270.98	282.29	284.91	295.63	298.71	307.94	321.30	333.63	341.86	341.86	341.86
4 drills	998.60	1,029.24	1,050.88	1,056.96	1,083.92	1,129.16	1,139.64	1,182.52	1,194.84	1,231.76	1,286.20	1,334.52	1,367.44	1,367.44	1,367.44
0-7	6,210.90	6,499.20	6,633.00	6,739.20	6,930.90	7,120.80	7,340.40	7,559.40	7,779.00	8,468.70	9,051.30	9,051.30	9,051.30	9,051.30	9,096.90
1 drill	207.03	216.64	221.10	224.64	237.36	244.68	251.98	259.30	262.29	272.29	301.71	301.71	301.71	301.71	302.92
4 drills	828.12	866.56	884.40	898.58	924.12	949.44	978.72	1,007.92	1,037.12	1,129.16	1,206.84	1,206.84	1,206.84	1,206.84	1,212.23
0-6	4,603.20	5,057.10	5,388.90	5,388.90	5,409.60	5,641.20	5,672.10	5,672.10	5,994.60	6,564.30	6,998.80	7,233.30	7,423.50	7,616.10	7,989.90
1 drill	153.44	168.57	179.63	179.63	188.04	188.04	189.07	189.07	199.82	218.81	229.96	241.11	247.45	253.87	266.33
4 drills	613.76	674.28	718.52	718.52	721.28	752.16	756.28	756.28	799.28	875.24	919.84	964.44	989.80	1,015.48	1,065.32
0-5	3,837.60	4,323.00	4,622.40	4,678.50	4,864.80	4,977.00	5,222.70	5,403.00	5,635.50	5,991.90	6,161.70	6,329.10	6,519.60	6,519.60	6,519.60
1 drill	127.92	144.10	154.08	155.95	162.16	165.90	174.09	180.10	187.85	198.73	205.39	210.69	217.32	217.32	217.32
4 drills	511.68	576.40	616.32	623.80	648.64	663.60	696.36	720.40	751.40	798.92	821.56	843.88	869.28	869.28	869.28
0-4	3,311.10	3,852.80	4,088.70	4,145.70	4,383.00	4,637.70	4,954.50	5,201.40	5,372.70	5,471.10	5,528.40	5,528.40	5,528.40	5,528.40	5,528.40
1 drill	110.37	127.76	136.29	138.19	146.10	154.59	165.15	173.38	179.09	182.37	184.28	184.28	184.28	184.28	184.28
4 drills	441.48	511.04	545.16	552.76	584.40	618.36	660.60	693.52	716.36	729.48	737.12	737.12	737.12	737.12	737.12
0-3	2,911.20	3,300.30	3,562.20	3,683.50	4,069.50	4,273.50	4,405.80	4,623.30	4,736.10	4,736.10	4,736.10	4,736.10	4,736.10	4,736.10	4,736.10
1 drill	97.04	110.01	118.74	129.45	135.65	142.46	146.86	154.11	157.87	157.87	157.87	157.87	157.87	157.87	157.87
4 drills	388.16	440.04	474.96	517.80	542.60	569.80	587.44	616.44	631.48	631.48	631.48	631.48	631.48	631.48	631.48
0-2	2,515.20	2,864.70	3,299.40	3,410.70	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20
1 drill	83.84	95.49	109.98	113.69	116.04	116.04	116.04	116.04	116.04	116.04	116.04	116.04	116.04	116.04	116.04
4 drills	335.36	381.96	439.92	454.76	464.16	464.16	464.16	464.16	464.16	464.16	464.16	464.16	464.16	464.16	464.16
0-1	2,183.70	2,272.50	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80
1 drill	72.79	75.75	91.56	91.56	91.56	91.56	91.56	91.56	91.56	91.56	91.56	91.56	91.56	91.56	91.56
4 drills	291.16	303.00	366.24	366.24	366.24	366.24	366.24	366.24	366.24	366.24	366.24	366.24	366.24	366.24	366.24
0-3E					3,883.50	4,069.50	4,273.50	4,405.80	4,623.30	4,806.30	4,911.00	5,054.40	5,054.40	5,054.40	5,054.40
1 drill					129.45	135.65	142.46	146.86	154.11	160.21	163.70	168.48	168.48	168.48	168.48
4 drills					517.80	542.60	569.80	587.44	616.44	640.84	654.80	673.92	673.92	673.92	673.92
0-2E					3,410.70	3,481.20	3,591.90	3,778.80	3,923.40	4,031.10	4,031.10	4,031.10	4,031.10	4,031.10	4,031.10
1 drill					113.69	116.04	119.73	125.96	130.78	134.37	134.37	134.37	134.37	134.37	134.37
4 drills					454.76	464.16	478.92	503.84	523.12	573.48	573.48	573.48	573.48	573.48	573.48
0-1E					2,746.80	2,933.70	3,042.00	3,152.70	3,261.60	3,410.70	3,410.70	3,410.70	3,410.70	3,410.70	3,410.70
1 drill					91.56	97.79	101.40	105.09	108.72	113.69	113.69	113.69	113.69	113.69	113.69
4 drills					366.24	391.16	405.60	420.36	434.88	454.76	454.76	454.76	454.76	454.76	454.76
W-5												5,169.30	5,346.60	5,524.50	5,703.30
1 drill												172.31	178.22	184.15	190.11
4 drills												689.24	712.88	736.60	760.44

Table F-5. 2003 Reserve Pay Rates

		Drill Pay (Cumulative Years of Service)																							
PAY GRADE	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26										
W-4	3,008.10	3,236.10	3,329.10	3,420.60	3,578.10	3,733.50	3,891.00	4,044.60	4,203.60	4,366.00	4,512.00	4,664.40	4,822.50	4,978.20	5,137.50										
4 drill	1,00.27	107.87	110.97	114.02	119.27	124.45	129.70	134.82	140.12	145.20	150.40	155.48	160.75	165.94	171.25										
4 drills	401.08	431.48	443.88	456.08	477.08	497.80	518.80	539.28	560.48	580.80	601.60	621.92	643.00	663.76	685.00										
W-3	2,747.10	2,862.00	2,979.30	3,017.70	3,141.00	3,281.70	3,467.40	3,680.50	3,771.90	3,915.60	4,058.40	4,201.50	4,266.30	4,407.00	4,548.00										
4 drill	91.57	95.40	99.31	100.59	104.70	109.39	115.58	119.35	125.73	130.52	135.28	140.05	142.21	146.90	151.60										
4 drills	366.28	381.60	397.24	402.56	418.80	437.56	462.32	477.40	502.92	522.08	541.12	560.20	568.84	587.60	606.40										
W-2	2,416.50	2,554.50	2,675.10	2,763.00	2,838.30	2,993.10	3,148.50	3,284.00	3,376.50	3,463.90	3,579.90	3,705.90	3,831.00	3,957.30	4,083.60										
4 drill	80.55	85.15	89.17	92.10	94.61	99.71	104.95	108.80	112.55	115.13	119.33	123.53	127.70	131.91	131.91										
4 drills	322.22	340.60	356.68	368.40	378.44	399.08	419.80	435.20	450.20	460.52	477.32	494.12	510.80	527.64	527.64										
W-1	3.90	2,308.50	2,425.50	2,501.10	2,662.50	2,782.20	2,888.40	3,006.90	3,203.40	3,320.70	3,409.50	3,409.50	3,409.50	3,409.50	3,409.50										
1 drill	71.13	76.95	80.85	83.37	88.75	92.74	96.28	100.23	102.84	106.78	110.69	113.65	113.65	113.65	113.65										
4 drills	284.52	307.80	323.40	333.48	355.00	370.96	385.12	400.92	411.36	427.12	442.76	454.60	454.60	454.60	454.60										
E-9							3,564.30	3,645.00	3,747.00	3,857.00	3,987.30	4,180.80	4,344.30	4,506.30	4,757.40										
1 drill							118.81	121.50	124.90	128.90	132.91	139.36	144.81	150.21	158.58										
4 drills							475.24	488.00	499.60	515.60	531.64	557.44	579.24	600.84	634.32										
E-8							2,975.40	3,061.20	3,141.30	3,237.60	3,342.00	3,530.10	3,625.50	3,787.50	3,977.50	4,089.20									
1 drill							99.18	102.04	104.71	107.92	111.40	117.67	120.85	126.25	129.25	136.64									
4 drills							396.72	408.16	418.84	431.68	445.60	470.68	483.40	505.00	517.00	546.56									
E-7	2,068.50	2,257.80	2,343.90	2,428.20	2,516.40	2,687.90	2,753.40	2,838.30	2,990.40	3,066.30	3,138.60	3,182.70	3,331.50	3,427.80	3,671.40										
1 drill	68.95	75.26	78.13	80.94	83.88	88.93	91.78	94.61	99.68	102.21	104.62	106.09	111.05	114.26	122.38										
4 drills	275.80	301.04	312.52	323.76	335.52	355.72	367.12	378.44	398.72	408.84	418.48	424.36	444.20	457.04	489.52										
E-6	1,770.60	1,947.60	2,033.70	2,117.10	2,204.10	2,400.90	2,477.40	2,562.30	2,636.70	2,663.10	2,709.60	2,709.60	2,709.60	2,709.60	2,709.60										
1 drill	59.02	64.82	67.79	70.57	73.47	80.03	82.58	85.41	87.89	88.77	90.32	90.32	90.32	90.32	90.32										
4 drills	236.08	259.68	271.18	282.28	293.88	320.12	330.32	341.64	353.56	355.08	361.28	361.28	361.28	361.28	361.28										
E-5	1,625.40	1,733.70	1,817.40	1,903.50	2,037.00	2,151.90	2,236.80	2,283.30	2,283.30	2,283.30	2,283.30	2,283.30	2,283.30	2,283.30	2,283.30										
1 drill	54.18	57.79	60.58	63.45	67.90	71.73	74.56	76.11	76.11	76.11	76.11	76.11	76.11	76.11	76.11										
4 drills	216.72	231.16	242.32	253.80	271.60	286.92	296.24	304.44	304.44	304.44	304.44	304.44	304.44	304.44	304.44										
E-4	1,502.70	1,579.80	1,665.30	1,749.30	1,824.00	1,824.00	1,824.00	1,824.00	1,824.00	1,824.00	1,824.00	1,824.00	1,824.00	1,824.00	1,824.00										
1 drill	50.09	52.66	55.51	58.31	60.80	60.80	60.80	60.80	60.80	60.80	60.80	60.80	60.80	60.80	60.80										
4 drills	200.36	210.64	222.04	233.24	243.20	243.20	243.20	243.20	243.20	243.20	243.20	243.20	243.20	243.20	243.20										
E-3	1,356.90	1,442.10	1,528.80	1,528.80	1,528.80	1,528.80	1,528.80	1,528.80	1,528.80	1,528.80	1,528.80	1,528.80	1,528.80	1,528.80	1,528.80										
1 drill	45.23	48.07	50.96	50.96	50.96	50.96	50.96	50.96	50.96	50.96	50.96	50.96	50.96	50.96	50.96										
4 drills	180.92	192.28	203.84	203.84	203.84	203.84	203.84	203.84	203.84	203.84	203.84	203.84	203.84	203.84	203.84										
E-2	1,290.00	1,290.00	1,290.00	1,290.00	1,290.00	1,290.00	1,290.00	1,290.00	1,290.00	1,290.00	1,290.00	1,290.00	1,290.00	1,290.00	1,290.00										
1 drill	43.00	43.00	43.00	43.00	43.00	43.00	43.00	43.00	43.00	43.00	43.00	43.00	43.00	43.00	43.00										
4 drills	172.00	172.00	172.00	172.00	172.00	172.00	172.00	172.00	172.00	172.00	172.00	172.00	172.00	172.00	172.00										

Table F-5. 2003 Reserve Pay Rates (Continued)

Allowances									
Basic Allowance for Housing Type II, Differential and Partial									
Pay Grade	Without Dependent	With Dependent	Differential	Partial	Pay Grade	Without Dependent	With Dependent	Differential	Partial
0-10	1,020.90	1,256.40	249.90	50.70	W-5	849.00	927.90	83.10	25.20
0-9	1,020.90	1,256.40	249.90	50.70	W-4	753.90	850.50	102.30	25.20
0-8	1,020.90	1,256.40	249.90	50.70	W-3	633.90	779.70	154.50	20.70
0-7	1,020.90	1,256.40	249.90	50.70	W-2	562.50	716.70	163.20	15.90
0-6	936.60	1,131.00	207.00	39.60	W-1	471.30	619.80	157.80	13.80
0-5	901.80	1,090.20	200.10	33.00	E-9	619.20	816.30	208.80	18.60
0-4	835.50	960.90	132.90	26.70	E-8	568.50	752.70	195.30	15.30
0-3	669.90	795.00	132.60	22.20	E-7	485.40	698.70	226.50	12.00
0-2	531.30	678.60	156.60	17.70	E-6	439.50	645.90	218.70	9.90
0-1	447.60	607.20	169.50	13.20	E-5	405.30	580.80	186.00	8.70
0-3E	723.30	854.40	139.50	22.20	E-4	352.50	504.60	161.10	8.10
0-2E	614.70	771.00	166.50	17.70	E-3	345.90	469.80	131.70	7.80
0-1E	528.90	712.50	195.00	13.20	E-2	281.10	447.60	176.70	7.20
					E-1	250.80	447.60	208.80	6.90
Family Separation Allowance					Basic Allowance for Subsistence				
All Grades:		\$100.00			Officers:	\$167.20 per month			
					Enlisted:	RIKNA	\$262.50 per month	Standard \$242.81 per month	

Table F-6. 2003 Active Duty Allowances

Aviation Career Incentive Pay									
Years of Aviation Service									
2 or less	Over 2	Over 3	Over 4	Over 6	Over 14	Over 22	Over 23	Over 24	Over 25
125.00	156.00	188.00	206.00	650.00	840.00	585.00	495.00	385.00	250.00
NOTE: For specific requirements see DoDFMR, Volume 7A.									
Hazardous Duty Incentive Pay (Crew Member — Non-AWAC)									
Pay Grade	Amount	Pay Grade	Amount	Pay Grade	Amount				
0-10	150.00	0-2	150.00	E-8	240.00				
0-9	150.00	0-1	150.00	E-7	240.00				
0-8	150.00	W-5	250.00	E-6	215.00				
0-7	150.00	W-4	250.00	E-5	190.00				
0-6	250.00	W-3	175.00	E-4	165.00				
0-5	250.00	W-2	150.00	E-3	150.00				
0-4	225.00	W-1	150.00	E-2	150.00				
0-3	175.00	E-9	240.00	E-1	150.00				

Table F-7. 2003 Incentive Pay Rates

PAY GRADE	Basic Pay—Effective January 1, 2003 ¹ (Cumulative Years of Service)																			
	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26					
O-10 ¹	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,077.70	12,137.10	12,389.40	12,829.20					
O-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,563.60	10,715.70	10,935.60	11,319.60					
O-8	7,474.50	7,719.30	7,881.60	7,927.20	8,129.40	8,468.70	8,547.30	8,668.90	8,961.30	9,238.20	9,639.00	10,008.90	10,255.80	10,255.80	10,255.80					
O-7	6,210.90	6,499.20	6,633.00	6,739.20	6,930.20	7,120.80	7,340.30	7,559.40	7,779.00	8,468.70	9,051.30	9,051.30	9,051.30	9,051.30	9,098.90					
O-6	4,602.20	5,057.10	5,388.90	5,388.90	5,408.60	5,641.20	5,672.10	5,672.10	5,994.60	6,564.30	6,896.80	7,233.30	7,423.50	7,616.10	7,996.90					
O-5	3,837.60	4,323.00	4,622.40	4,678.50	4,864.80	4,977.00	5,222.70	5,403.00	5,635.50	5,991.90	6,161.70	6,329.10	6,519.60	6,519.60	6,519.60					
O-4	3,311.10	3,832.80	4,088.70	4,145.70	4,383.00	4,637.70	4,954.50	5,201.40	5,372.70	5,471.10	5,528.40	5,528.40	5,528.40	5,528.40	5,528.40					
O-3	2,911.20	3,300.30	3,562.20	3,683.50	4,089.50	4,273.50	4,405.80	4,623.30	4,736.10	4,736.10	4,736.10	4,736.10	4,736.10	4,736.10	4,736.10					
O-2	2,515.20	2,864.70	3,299.40	3,410.70	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20					
O-1	2,183.70	2,272.50	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80					
O-3E ²	0.00	0.00	0.00	3,883.50	4,069.50	4,273.50	4,405.80	4,623.30	4,806.30	4,911.00	5,054.40									
O-2E ³	0.00	0.00	0.00	3,410.70	3,481.20	3,591.90	3,778.80	3,923.40	4,031.10	4,031.10	4,031.10									
O-1E ³	0.00	0.00	0.00	2,746.80	2,933.70	3,042.00	3,152.70	3,261.60	3,410.70	3,410.70	3,410.70									
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,169.30	5,346.60	5,524.50	5,703.30					
W-4	3,008.10	3,236.10	3,329.10	3,420.60	3,578.10	3,733.50	3,891.00	4,044.60	4,203.60	4,356.00	4,512.00	4,664.40	4,822.50	4,978.20	5,137.50					
W-3	2,747.10	2,862.00	2,979.30	3,017.70	3,141.00	3,281.70	3,467.40	3,680.50	3,771.90	3,915.60	4,056.40	4,201.50	4,286.30	4,407.00	4,546.00					
W-2	2,515.20	2,554.50	2,675.10	2,763.00	2,836.30	2,983.10	3,148.50	3,264.00	3,376.50	3,453.90	3,579.90	3,705.90	3,831.00	3,957.30	3,957.30					
W-1	2,133.90	2,308.50	2,425.50	2,501.10	2,662.50	2,782.20	2,888.40	3,006.90	3,085.20	3,203.40	3,320.70	3,409.50	3,409.50	3,409.50	3,409.50					
E-9 ⁴	0.00	0.00	0.00	0.00	0.00	0.00	3,564.30	3,645.00	3,747.00	3,867.00	3,987.30	4,180.80	4,344.30	4,506.30	4,757.40					
E-8	0.00	0.00	0.00	0.00	0.00	2,975.40	3,061.20	3,141.30	3,237.60	3,342.00	3,350.10	3,625.50	3,787.50	3,877.50	4,099.20					
E-7	2,065.50	2,257.80	2,343.90	2,428.20	2,516.40	2,667.90	2,753.40	2,838.30	2,990.40	3,066.30	3,136.60	3,182.70	3,331.50	3,427.80	3,671.40					
E-6	1,770.60	1,947.60	2,033.70	2,117.10	2,204.10	2,400.90	2,477.40	2,562.30	2,636.70	2,663.10	2,709.60	2,709.60	2,709.60	2,709.60	2,709.60					
E-5	1,625.40	1,733.70	1,817.40	1,903.50	2,037.00	2,151.90	2,236.80	2,283.30	2,283.30	2,283.30	2,283.30	2,283.30	2,283.30	2,283.30	2,283.30					
E-4	1,502.70	1,579.80	1,665.30	1,749.30	1,824.00															
E-3	1,356.90	1,442.10	1,528.80	1,528.80	1,528.80															
E-2	1,290.00	1,290.00	1,290.00	1,290.00	1,290.00															
E-1	1,150.80	1,150.80	1,150.80	1,150.80	1,150.80															
1 mos+ E-1	1,064.70																			
-4 mos																				

NOTES: (Executive Level III and Executive Level V rates below are proposed rates)

- While serving as JCS/Vice JCS, CNO, CMC, Army/Air Force CS, basic pay is \$13,598.10 (See Note 2).
- Basic pay for an O-7 to O-10 is limited by Level III of the Executive Schedule which is \$11,874.90.
- Basic pay for O-5 and below is limited by Level V of the Executive Schedule which is \$10,449.90.
- Applicable to O-1 to O-3 with at least 4 years and 1 day of active duty as a warrant and/or enlisted member. For the MCPD of the Navy, CMSgt of the AF, Sergeant Major of the Army or Marine Corps, basic pay is \$5,382.90. Combat Zone Tax Exclusion for O-1 and above is based on this basic pay plus HFP/IDP.

Table F-8. 2003 Active Duty Pay Rates

**Monthly Aviation Career Incentive Pay Rates (Effective October 17, 1998)
All Officers (Notes)**

Years of Aviation Service		Monthly Rate
(Including Flight Training) as an Officer		
2 or less		\$125
Over 2		\$156
Over 3		\$188
Over 4		\$206
Over 6		\$650
Over 14		\$840
Over 22		\$585
Over 23		\$495
Over 24		\$385
Over 25		\$250

Notes:

1. A rated officer in pay grade O-7 may not be paid incentive pay at a rate greater than \$200 per month.
2. A rated officer in pay grade O-8 or above may not be paid incentive pay at a rate greater than \$206 per month.
3. A rated officer in pay grade above O-6 may not be paid incentive pay after completion of 25 years of aviation service.
4. A rated warrant officer with over 22, 23, 24, or 25 years of aviation service will continue to receive the rate prescribed for officers with over 14 years of aviation service.

***Table F-9. Monthly Incentive Pay Rates (Effective October 17, 1998) – Rated Officers,
Aviation Cadets, Flight Surgeons, and Other Designated Medical Officers**

(From Table 22-6 in DODFMR, Chapter 22, Vol 7A, Feb 02)

Time of Aerial Flight Required for Fractional Part of the Month					
Days	Hours of Aerial Flight		Days	Hours of Aerial Flight	
	Active Duty	Inactive Duty		Active Duty	Inactive Duty
1	.2	.1	16	2.2	1.1
2	.3	.2	17	2.3	1.2
3	.4	.2	18	2.4	1.2
4	.6	.3	19	2.6	1.3
5	.7	.4	20	2.7	1.4
6	.8	.4	21	2.8	1.4
7	1.0	.5	22	3.0	1.5
8	1.1	.6	23	3.1	1.6
9	1.2	.6	24	3.2	1.6
10	1.4	.7	25	3.4	1.7
11	1.5	.8	26	3.5	1.8
12	1.6	.8	27	3.6	1.8
13	1.8	.9	28	3.8	1.9
14	1.9	1.0	29	3.9	2.0
15	2.0	1.0	30-31	4.0	2.0

Table F-10. Time of Aerial Flight Required for Fractional Part of the Month

(From Table 22-2 in DODFMR, Chapter 22, Vol 7A, Feb 02)

Right to Flying Pay or ACIP Under Certain Conditions					
R U L E	A	B	C	D	
	When a member in flying status is	and	and	then flying pay	
1	sick in line of duty	flying status orders remain in effect	member meets or has met flight requirements or flight requirements do not apply	continues for the period of illness.	
2	on authorized leave in pay status			continues for the period of leave (Note 1).	
3	on TDY			continues for the TDY period.	
4	in a travel status (including authorized delay en route) on change of station			continues for the period of travel.	
5	a Reservist released from active duty of more than 30 days	orders are not issued directing relief from all assigned duties	member has met flight requirements	continues for the period of allowable travel time home (Note 2).	
6	discharged and immediately reenlists at the same station without a break in service			flying status orders are not specifically terminated	entitlement is determined as if there had been no discharge.
7				flying status orders are specifically terminated	ceases on the date stated in orders.
8	incapacitated as a result of performance of flying duty			is payable as indicated in Paragraphs 220106 or 220206.	
9	an enlisted crew member whose flight orders include a termination date	is involuntarily removed from flying duty (Note 3)	was given less than 120 days of advance notice of removal from flying duty (Note 4)	continues either for 120 days after the date on which notified of such removal or until original flight orders termination date, whichever occurs first, without regard to the flight requirements of Paragraph 220103.	
10	an enlisted crew member whose flight orders do not include a termination date	is involuntarily removed from flying duty (Note 3)	was given less than 120 days advance notice of removal from flying duty (Note 4)	continues for 120 days after the date on which notified of such removal without regard to the flight requirements of Paragraph 220103.	

Notes:

1. Do not count flights performed while on leave for pay purposes.
2. Do not pay flying pay beyond the last day of the calendar month for which requirements are met.
3. A member is not considered to be involuntarily removed from flying duty upon separation, confinement, relief for cause, reduction in grade, medical unfitness, absence without leave, or transfer to ground duty at own request.
4. Advance notice of removal from flying duty shall be issued by competent authority in writing. Advance notice may be provided verbally if a suitable memorandum for the record is made and is later followed by written notification.

Table F-11. Right to Flying Pay or ACIP Under Certain Conditions

(From Table 22-3 in DODFMR, Chapter 22, Vol 7A, Feb 02)

Date to Start BAH—Members With Dependents		
R U L E	A	B
	Member is	then the payable BAH rate (for members entitled to BAH) is that which is prescribed for:
1	called (or ordered) to active duty for 140 days or more at one location	the location from which they are called (or ordered) to active duty beginning on the day the member is entitled to BAH (Notes 1 and 2).
2	called or ordered to active duty (other than for training) and a DoD retired member ordered to active duty under 10 U.S.C. Sec 688(a) for 140 days or more at one location away from the principal place of residence at the time called or ordered to active duty, but not authorized transportation of household goods	the principal place of residence beginning on the day the member is entitled to BAH (Note 1).
3	called (or ordered) to active duty in support of a contingency operation (Note 3)	the location of the member's principal place of residence at the time called or ordered to active duty.
4	injured or physically disabled while on active duty/inactive duty training, authorized incapacitation pay (including BAH) under DoDD 1241.1 (Note 4)	the member's principal place of residence beginning on the date the member becomes entitled to incapacitation pay (Note 5).

Notes:

1. Entitlement for BAH for reserve members covered under 66 Comp Gen 453 (1987).
2. The initial rate will terminate on the day before the day the member reports at the duty location prescribed in the active duty orders. Entitlement to BAH at the rate prescribed for the PDS location begins on the day the member reports to that location.
3. A contingency operation is a military operation:
 - (1) designated by the Secretary of Defense as an operation in which members of the armed forces are or may become involved in military actions, operations, or hostilities against an enemy of the United States or against an opposing military force; or
 - (2) that result in the call or order to, or retention on, active duty of members of the Uniformed Services under 10 U.S.C., Chapter 15, Section 672(a), 673, 673b, 673c, 688, 3500, or 8500, or any other provision of law during a war or during a national emergency declared by the President or Congress.
4. The condition must be a result of an injury, illness, or disease incurred or aggravated:
 - (1) in line of duty while performing active duty;
 - (2) in line of duty while performing inactive-duty training (other than work or study in connection with a correspondence course of an armed force or attendance in an inactive status at an educational institution under the sponsorship of an armed force or the Public Health Service), or
5. Entitlement for a BAH rate for an eligible reservist may not be paid for a period of more than six months except when, in the interest of fairness and equity, the Secretary concerned or the Secretary's designated representative extends incapacitation pay (see 37 U.S.C., Sec 204[g] and [h] and DoDD 1241.1 for entitlement offsets).

Table F-12 . Location Member's BAH Rate is Based Upon—Members of Reserve Components

(From Table 26-11 in DODFMR, Chapter 26, Vol 7A, Feb 02)